

CODES OF CONDUCT

KAMHA CODE OF CONDUCT:

All youth participating in the hockey programs of the Kingston Area Minor Hockey Association (KAMHA) will enjoy the following rights and are entitled to the protection of these rights.

- **SPORTSMANSHIP:** You have the right to participate in a program in which sportsmanship, honesty and integrity are the cornerstones.
- **RESPECT:** You have the right to the respect of your coaches, coaching staff, your team-mates, the coaches, coaching staff and players of the opposing team, the referees and spectators and each of them has the right to expect the same of you.
- **PARTICIPATION:** You have the right to participate fully in the activities of your team.
- **SKILL DEVELOPMENT:** You have the right to learn about your sport and develop your skills to the maximum of your potential.
- **FREEDOM FROM ABUSE:** You have the right to say no to physical contact or interaction with any member of the coaching staff or any other person in a position of authority or influence.
- **FREE SPEECH:** You have the right to speak freely without fear of recrimination.
- **FAIR TREATMENT:** You have the right to be treated fairly and with impartiality.
- **FUN:** You have the right to have fun.

KAMHA accepts responsibility for the behavior of its members and will take the necessary disciplinary actions against any individual (Parents/Guardians, players, coaches, coaching staff and spectators) who fail to comply with the codes; this may result in disciplinary measures, including suspension and/or expulsion.

KAMHA upholds a zero-tolerance policy for drugs and alcohol for any Association events or activities regardless of location for its members and any individuals attending or participating.

The Association has a zero tolerance policy for profanity, violence or harassment. The association also has a detailed Code of Conduct policy. The Association reserves the right to remove and/or permanently ban from any KAMHA activity anyone who violates this policy.

KAMHA Harassment and Abuse Policies

Kingston Area Minor Hockey Association strictly adheres to the Bullying Harassment and Abuse Policies outlined by Hockey Canada:

<http://www.hockeycanada.ca/en-ca/Hockey-Programs/Safety/Speak-Out.aspx>

KAMHA's goal is to eliminate all forms of harassment and abuse, including physical and sexual abuse. KAMHA's priority is to protect its players and at the same time, Coaches, Parents, and Officials can also be the targets of harassment and abuse. KAMHA believes that you should have the ability to discuss any concerns that might be classified as harassment or abuse. KAMHA also believes that false allegations can be devastating to a person's career and personal life.

If you believe there is a need to discuss any incident that, in your opinion, constitutes harassment or abuse please contact one of the KAMHA executives, President VP of Rep or House League and or our Risk Management Director with your concern.

Any incidents of harassment and/or abuse will be handled directly by representatives of KAMHA or KAMHA Board of Directors. Any concerns are to be submitted via the KAMHA Complaint Intake Form, locate on the website,

Association (KAMHA) Code of Conduct

This section sets out the Association's Code of Conduct.

The Association is committed to providing an environment in which all individuals are treated with respect. All KAMHA members and participants shall conduct themselves at all times in a manner consistent with the values of the Association which include fairness, integrity and mutual respect.

All KAMHA members and participants shall avoid behavior that brings the Association or the sport of hockey into disrepute while representing KAMHA in any capacity including, but not limited to, abusive use of alcohol, use of non-medical drugs, use of alcohol by minors, use of tobacco and tobacco related products. Including those products that are classified as Chewing Tobacco also known as "Chew" and Electronic Cigarettes also known as "E" Cigarettes.

All KAMHA members and participants shall adhere to all of the Association's rules and policies and to all rules, regulations and policies governing any competition in which they participate.

KAMHA members and participants shall not engage in any activity or behavior that interferes with a competition or endangers the safety of others.

KAMHA members and participants shall refrain from comments or behavior that is disrespectful, offensive, harassing, abusive, racist or sexist. Any behavior, which constitutes harassment, abuse or bullying, will not be tolerated.

All KAMHA Members including Parents, Guardians, Volunteers and/or Players are prohibited from using any Audio-Visual Recording devices as well as cellular devices capable of taking photography or having any audio/video capabilities while in any dressing room. This applies to Home, Away or Tournament Play.

Anyone in violation of the above indicated will face a disciplinary hearing and or an interim suspension, until a hearing can be held. Failure to comply with this Code of Conduct may result in disciplinary action, in accordance with KAMHA's Policies & Procedures.

Player's Code of Conduct

KAMHA Players must:

- Play for the 'fun of it', not just to please my parents or coaches.
- Respect the rules and consider the safety of all players, coaches, trainers, officials, administrators, volunteers and parents in victory and defeat and encourage others to act accordingly.
- Be a good teammate and have fun with my teammates, both on and off the ice, make friends, improve my skills and play safely.
- I will do my best at all times for myself and my team. My team's performance will benefit from this and so will I.
- Be a good sport; I will not defend or engage in actions on or off the ice which are not consistent with good sportsmanship.
- Come to every game or practice with the attitude that I will try my best to become a better player and teammate.
- Listen to my coaches in games and practices to learn as much as I can about how to become a better hockey player.
- Keep up with my schoolwork and, if my schoolwork becomes an issue, I may miss games and/or practices.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language and derogatory comments.
- Never ridicule or yell at my coaches, teammates, officials, opponents or any parents or volunteers.
- Never argue with the officials' decisions. I will let my coach speak with the officials and ask any necessary questions.
- Treat all players as I would like to be treated. I will not interfere with, hurt, bully, or take advantage of any player.
- Control my emotions – I will not mouth off, break my stick, throw my gloves or other equipment at any time.
- Wear the proper equipment and wear it correctly.
- Attend all practices and games on time and in the event that I am not able to attend a practice or game, I will provide my coach with as much notice as possible of my anticipated absence.
- Not behave in a manner or engage in any activity that would cause embarrassment or disrespect to my team or KAMHA.
- **Follow the team dress code and respect that I am a Kingston Canadian**

Parent's Code of Conduct

Parents are expected to lead by example and act in a positive manner while at all hockey related events. Parents are a critical part of the team's success; the coaching staff requires your full cooperation and support from you as parents.

KAMHA Parents/Guardians must:

- Remember, children are involved in organized sports for their enjoyment, not yours
- Encourage your child to be respectful, show good sportsmanship and always play by the rules. Remember children learn best by example.
- Avoid making any negative or critical comments about players or parents on our team or others. Never ridicule or yell at any child for making mistakes.
- Not coach from the stands, as this might be contrary to the instructions players are receiving from the coaching staff.
- Not yell across the ice if they do not agree with a bench decision. This is a clear distraction to the players and the team.
- Be respectful of all players, parents, coaches, officials, volunteers and your opponents.
 - Observe the "24 Hour" rule when providing communication to the coaching staff and it should be dealt with through the Manager and or team Parent Rep, who will include the Head Coach as required
 - Not be near the player benches during practices and games.
 - Not enter the change room unless invited to enter by a member of the coaching staff.
 - Ensure all financial commitments are made on time unless prior arrangements are made.
 - Support the hockey program; positive reinforcement only and no verbal abuse towards any official will be tolerated.
 - Teach your child that honest effort is as important as victory so that the results of each game are accepted without undue disappointment.
 - Applaud good plays and be positive. Parents are encouraged to cheer loud and long for the team.
 - Do not publicly question the official's judgment and never question their honesty.
 - Adhere to the KAMHA and OMHA policies and procedures, rules and regulations, governing the events sponsored by these organizations.

KAMHA will not accept any abuse of players, parents, coaches, officials, volunteers or your opponents. I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established. Failure to adhere to this code of conduct may result in disciplinary discussion, disciplinary action and sanctions up to and including removal of my child from the team. I further understand that coaches should have regular communication with players and families throughout the season with scheduled team meetings and player evaluation meetings. Additional meetings can be held between families and bench staff (2 or more) as required.

